

Request for Expressions of Interest

Tahltan Foundation – Board Members

The Tahltan foundation is seeking individuals who are interested in being a founding member of the foundation's board of directors. The Tahltan foundation is a community-based organization that is under development to deliver funding programs that meet the full Tahltan membership's community needs.

The board will consist of up to 7 directors who will be chosen to provide a range of skills and experience (see attached skills matrix). Basic skills that every director is expected to have include

- ✓ advanced understanding and a working connection with a significant number of the people in the Tahltan Nation,
- ✓ ability to work effectively in a group,
- ✓ superior communications ability,
- ✓ understanding and experience with board structures and processes,
- ✓ respected in their field(s), and
- ✓ the ability to represent the wider perspective of the community rather than the perspective of the appointing body.

The board will also be selected to include the following perspectives: inside and outside Tahltan territory; men and women; economic; social; environment; historical and cultural. The board will also include as many of the following specialty skills as possible: e.g., governance; organizational management; business development / investment; program design and delivery; community engagement / involvement; and financial management.

Interested individuals should also be aware that this will likely be a demanding position with little to no personal compensation. Individuals may submit their Expressions of Interest to the Tahltan Central Council before 4:00 pm (PST) on July 27, 2012. Please send your Expressions of Interest to:

MAIL:	Tahltan Central Council Box 69 Tatl'ah (Dease Lake), BC V0C 1L0
OR FAX:	(250) 771-3020
OR EMAIL:	info@tahtlan.org

For further information please direct enquiries to info@tahtlan.org or to gmerkel@telus.net.



Tahltan Foundation

Draft - Board Skills Matrix

General

The purpose of this skills matrix is to ensure that the Tahltan foundation board has the necessary skills to effectively manage the foundation. The board recognizes that 3 fundamentals of the foundation's success include:

- (a) Effective management
- (b) Effective community programming
- (c) Engage Tahltan membership

The board will strive to ensure that the foundation's board selection process provides the necessary board skill profile to provide quality governance for these fundamentals.

Skills

1. Every director is expected to have the following basic skills:
 - a. Advanced understanding and a working connection with a significant number of the people in the Tahltan Nation;
 - b. Ability to work effectively in a group;
 - c. Superior communications ability;
 - d. Understanding and experience with board structures and processes;
 - e. Respected in their field(s); and
 - f. The ability to represent the wider perspective of the community.
2. TCF will attempt to include the following perspectives are spread throughout the board:
 - a. inside and outside of the Tahltan territory;
 - b. men and women;
 - c. economic;
 - d. social;
 - e. environment; and
 - f. historical and cultural.
3. Individual board members will be selected to bring as many of the following specialty skills to the board as possible:
 - a. Governance;
 - b. Organizational management;
 - c. Business development / investment;
 - d. Program design and delivery;
 - e. Community engagement / involvement; and
 - f. Financial management.

